

Recruiting Policies

Recruiting: Full-time and Internships	Deadlines
Fall 2021 Recruiting:	<p>Employers who offer Full-time positions must allow 3 weeks or until November 1st (whichever is later).</p> <p>Employers who offer internship positions to Brown students must allow 3 weeks or until November 1st (whichever is later.)</p> <p>Any offer, full-time or internship, made after December 5th will follow spring 2022 recruitment deadlines.</p>
Spring 2022 Recruiting:	<p>Employers who offer internship positions to Brown students must allow 3 weeks or until February 21st (whichever is later.)</p> <p>Employers who make offers for full-time positions must allow students three weeks or until March 15th (whichever is later).</p> <p>Any offer, full-time or internship, made after December 5th will follow spring 2022 recruitment deadlines.</p>
Summer 2022 Internships from previous Internships: Employers offering internships at the end of the summer for subsequent summer start dates	Employers must give students until November 15th for students to make a decision.
Full-time Offers from Summer Employment	Employers making full time offers at the end of the summer to interns returning for their final year must allow students until November 1st to make a decision.
On-site Interviews	Recruiters can book interview space on a first come, first serve basis. Students can reserve interview rooms for interview prep

Exploding Offers are strictly prohibited. We define **exploding offers** as an offer that has special incentives attached—such as diminishing bonuses, loss of location choice or job preferences, etc., for the purposes of inducing an early acceptance.

A note to students: Faculty are not required to make special accommodations for interview absences. It is your responsibility to consider due dates and exam dates when scheduling interviews.