



Recruiting Policies

Recruiting: Full-time and Internships	Deadlines
<p>Fall 2016 Recruiting:</p>	<p>Employers who offer Full-time positions must allow 3 weeks or until November 30th (whichever is later).</p> <p>Employers who offer internship positions to Brown students must allow 3 weeks or until January 5th (whichever is later.)</p> <p>Any offer, full-time or internship, made after December 31st will follow spring 2017 recruitment deadlines.</p>
<p>Spring 2017 Recruiting:</p> <p>Employers can post opportunities any time after Monday, December 5th. On-campus recruiting will begin Monday, February 6th.</p>	<p>Employers who offer internship positions to Brown students must allow 3 weeks or until February 24th (whichever is later.)</p> <p>Employers who make offers for full-time positions must allow students three weeks or until March 24th (whichever is later).</p> <p>Any offer, full-time or internship, made after December 31st will follow spring 2017 recruitment deadlines.</p>
<p>Summer 2017 Internships from previous Internships: Employers offering internships at the end of the summer for subsequent summer start dates</p>	<p>Employers must give students until January 5th for students to make a decision.</p>
<p>Full-time Offers from Summer Employment</p>	<p>Employers making full time offers at the end of the summer to interns returning for their final year must allow students until November 30th to make a decision.</p>

Exploding Offers are strictly prohibited. We define **exploding offers** as an offer that has special incentives attached—such as diminishing bonuses, loss of location choice or job preferences, etc., for the purposes of inducing an early acceptance.